

Glohow is diversifying its business and expanding **globally** based on its 8 years of steadily accumulating experience and success stories

Corporate Structure











... Glohow

Business Brands











Game Biz	ВРО	Marketing Consulting	Media Contents & Commerce	Platform
Co & Full Publishing Game Dev	Cost-Effective 현지 운영 외주	Go to market strategy + 글로벌 / 로컬 실행	미디어별 컨텐츠를 통한 E- 커머스	Cross-Border Work Platform
B2B, B2C	B2B	B2B	B2C	ERP, B2B

Glohow corporate entity and organizational structure

Glohow Holdings and its subsidiaries



Main Business Center

Acquiring BOI/FBL licenses for foreign capital 100% investment structure and various tax benefits.

Function		
Product	Live Ops.	
Marketing	Art/Design	
Localization	Media Contents	
Finance	People Operations	

Operating business targeting Chinese region

Regional Operation & Marketing

Function				
Product	Live Ops.			
Marketing	Art/Design			
Localization	People Operations			

Engineering & R&D center

QA / Game Dev / Exploring opportunities for new ventures such as platform development

Function		
CS / Monitoring	Localization	
Game Dev	Platform Dev	
AQ	People Operations	

Expanding local Members

In Indonesia / Philippines, we have local teams consisting of 1-3 members dedicated to localization/operations Language experts in 18 countries: 76

Function				
CS / Monitoring	Localization			
-	-			

South Korea

Glohow Offices

Singapore



Taiwan



Thailand



Vietnam













Glohow members



Jinny Kim (김현진) CEO. founder











Charles Yoon (윤형철) **Game Publishing Dept. Director** 4:33 NEDWIZ GRAVITY



Brian Ham (함범용) **CX Dept. Director** Smilegate® | \ | - | \ |



Dillon Jeong (정재홍) **Game Dev Dept. Director** FEVER GAMES GRAVITY



Hazel Jin (金美媛) Platform Dept. Manager **NAVER** China



Dina Chung (정민의) Marketing Dept. Manager





Rain Kim (김진수) Liveops. Dept. Manager





Nicharat Kulijaroenwirat **Marketing Senior Unit Manager**





Dante Ahn (안영석) **QA Unit Manager**







Hann Lee (이현경) **Design Unit Manager**







Kangmi Yoon (윤강미) **Finance Senior Team Lead**





Game Business

Co-Publishing

Full Publishing

Game Dev

Co-Publishing is

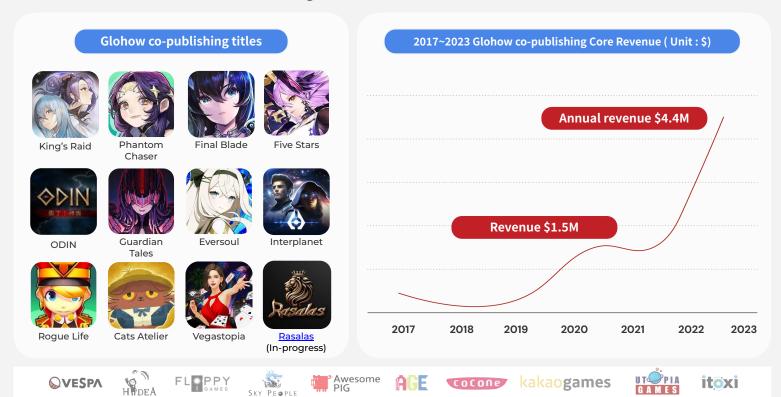
A new form of collaboration that Glohow proposed to the market when it was founded in 2017 and remains Glohow's main business model





Co-Publishing history

Co-published a total of 12 titles, with the cumulative project revenue reaching \$19M by 2024, and Glohow's cumulative net revenue (Glohow RS) totaling \$11.6M





"Achieved 50 billion KRW in sales in the first month of launch" "Ranked 1st in popularity and sales on Google Play Store Taiwan within the first day of launch"



Title: Odin: Valhalla Rising
Developer: Lionheart Studio
Main Publisher: Kakao Games

Service Country
Taiwan, Hong Kong, Macau
3 countries serviced

Cumulative Revenue \$75M Cumulative Users
1.5 Million Users

Title: King's Raid Developer: Vespa Main Publisher: Vespa

Service Country NA, OC, SEA Cumulative Revenue \$560M

"Ranked within the top 10 in sales across major global markets,

achieving first place in Singapore's primary markets"

Cumulative Users
3.3 Million Users



Title: Final Blade
Developer: Sky People
Main Publisher: Sky People

Service Country Global (Excluding KR, TW, HK, MO, JP, CN) Cumulative Revenue \$27M

"Top sales rankings in RPG category across Southeast Asia and Europe"

Cumulative Users 360,000 Users

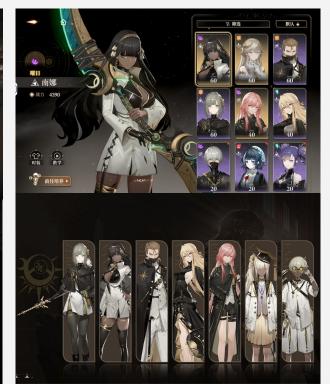
Glohow game development studio

And based on this expertise, we are expanding our business from co-publishing to full publishing We are launching a subculture Action Collection RPG targeting the global market

Scheduled for early 2025 https://blackbeacon.g2dio.com/en/



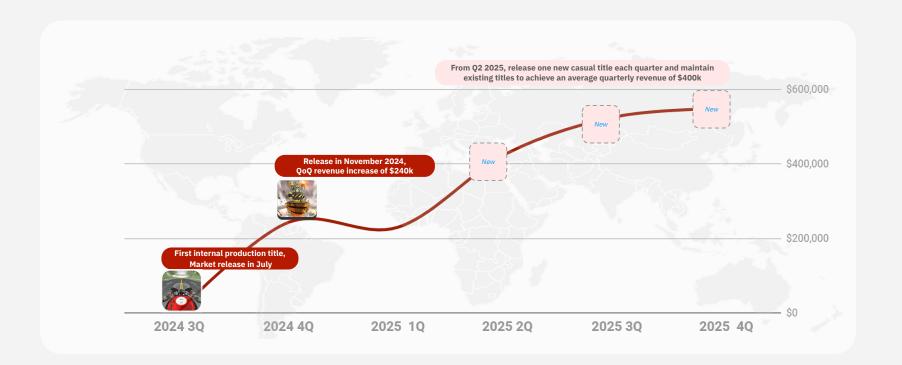






Glohow game development studio

With a deep understanding and passion for games, an internal development studio is being set up to prepare for a lineup of in-house productions





Glohow game development studio

2024 Production Line-up

Motorcycle Racing Champion

"Urban racing with nail-biting stage missions!" Released on Google and Apple markets in July 2024





Ground Driller World (in production)

"A grand adventure of cute aliens on a quest for planetary core energy!"

Target release: November 2024 on Google and Apple markets



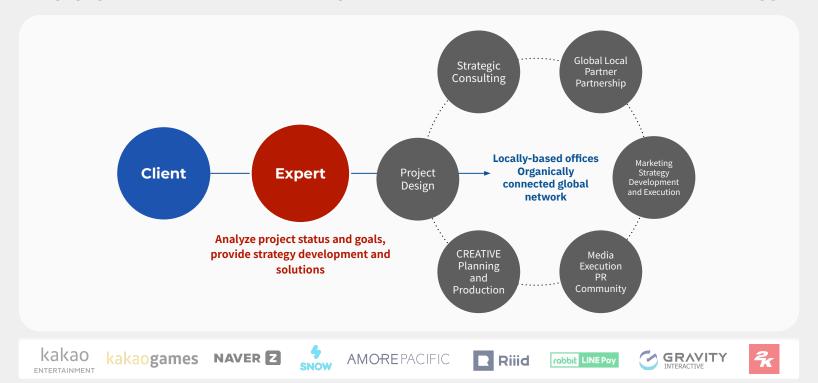






The marketing portfolio is steadily growing, expanding from games to include cosmetics, K-pop, webtoons, and more.

Leveraging a global network with the expertise of global business experts to provide optimal solutions for achieving goals







Game Marketing

Partner

Vespa

Product

King's Raid

KAKAO WEBTOON

ΔESTURΔ



Game Marketing

Partner
Kakao Games
Product

Odin: Valhalla Rising

Key achievements

- ✓ Marketing in Taiwan, Hong Kong, Macau regions
- ✓ Execution of a marketing budget exceeding + \$126M
- ✓ Cumulative downloads exceeding +1.5M

Key achievements

- ✓ + \$75M in revenue during the launch and operation period
- ✓ Focused global marketing (North America, Europe, Oceania, and Southeast Asia)
- 480K downloads acquired during the launch, achieving a +400% ROI, and a first-month +200% ROAS

Webtoon and App Marketing

Partner
Kakao Entertainment
Product
Kakao Webtoon

Cosmetics Marketing

Partner
Amorepacific
Product
Aestura

Game Marketing

Partner
2K
Product
Civilization: Eras & Allies

Key achievements

- ✓ Accumulated execution of a \$5M marketing budget (global and local media)
- ✓ Achievement of 210k downloads in the first month of launch
- ✓ Cumulative 2.9M downloads

Key achievements

- ✓ Managed major social media platforms (Facebook, Instagram, X, TikTok)
- ✓ Planned and executed Aestura's first brand campaign
- √ Boosted brand and awareness for Estra's product launch in April 2024

Key achievements

- ✓ Managing major social media platforms (Facebook, Instagram, X)
- ✓ Performance Marketing Currently ongoing



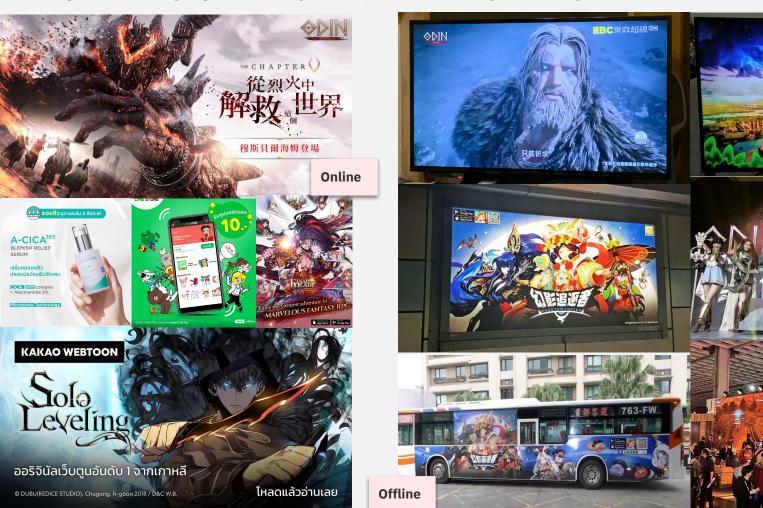








Executing brand advertising via global media, target user acquisition, and planning and executing various online/offline events.





MINISETUPS

Little Chanes Big Ideas

Media contents

E-Commerce

Pre/post in-house production for efficient content creation and distribution across various genres

Expanding fan base globally using global platforms, with strong planning and marketing through proprietary IP development



Platform Channel Cumulative metrics In-house production Target countries





Media content utilizing global platforms



Currently operational and planning new initiatives

Subscriber 120,000,000

View count 400,000,000

Coverage of teams and team members

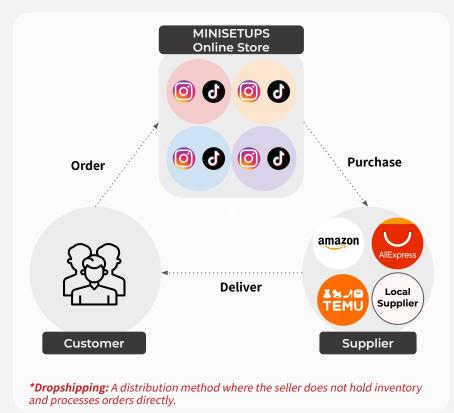
Entertainment, drama, animation, memes, etc Self-creation of content

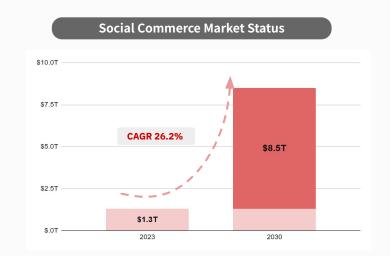
Capable of handling all aspects of production, including pre and post

Global (English) SEA (Thai) Korea (Korean)

Expanded fan base from Asia to global Social commerce leveraging marketing networks and capabilities.

Using **planning and marketing expertise** to explore **dropshipping e-commerce** through global media channels





- Market size growth projection: '23 \$1.3T → '30 \$8.5T
- Social commerce CAGR is 26.2%, showing steady growth.
- Dropshipping eliminates inventory and shipping burdens, with an average margin of 10–25%
- Dropshipping market CAGR is 37.70%, with growth of '23 $$28.45B \rightarrow '33 $2.2T$
- In 2023, Asia-Pacific holds a 35.16% share of the global dropshipping market, followed by North America.

Expansion: Dropshipping → Sourcing in Thailand → K-Product

Category and expansion process



STEP 1. Category expansion through Dropshipping

Store expansion by category

- Desk décor
- Home décor and accessories
- Consumer electronics

The 24 Best Dropshipping Niches



STEP 2. Distribution network through sourcing in TH

Sourcing in Thailand Own product

development

- Design toys
- Home décor and accessories
- Spa and wellness products

6Wresearch



STEP 3. Global market expansion of K-Products

- K-beauty
- Fashion accessories
- Health and wellness products **Future Marketing Sites**

Build global distribution network

Develop region-specific products

Develop seasonal and limited-edition product

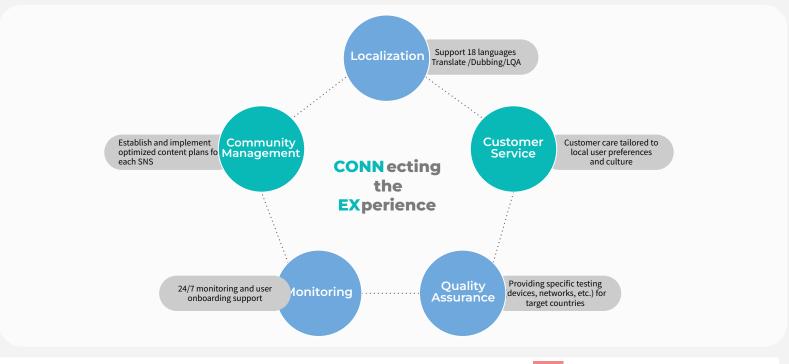


Minisetups Social Network (IG)



Based on a deep understanding of target countries and services, our leaders with years of global experience and local teams in the region quickly identify and address issue

At the intersection of business partners and customers, we provide optimized services to maximize customer experience



















Based on the capabilities of multilingual LPMs over the past 8 years, we have supported 18 languages, processed 30 million words, and completed 61 projects.

We have demonstrated expertise through the localization of various game genres, including MMORPG, RPG, sports, and puzzle games.

Additionally, we have managed projects across diverse business categories such as webtoons, education, metaverse, and social apps.









kakaogames



WEMADE PLAY



%NEOWIZ









SKSPEOPLE



Riiid

::: Santa



ZEPETO

NAVER 2





















ENTERTAINMENT









moŝinix







The operations team, composed of Liveops, Risk Management, Community Management, and Customer Service teams, provides optimized operational management services based on Global Service Knowhow gained from experience with 11 titles

Liveops

Global LIVE operations planning and execution

- Target and market research
- Live operation strategy and scenario
- Operational policy and banned word
- Propose user trend-based operational improvements
- Regular, temporary, emergency MA
- Operational report

Risk Management

Risk prediction and post-management

- Bot pattern analysis
- Illegal software detection
- Suggestion of policy and guideline
- Log investigation,
- analysis, and suggestion
- Abusive user management
- VIP user pattern analysis
- VIP user retention strategy

Community Management

Community content planning and execution

- Social media and trend research in target regions
- Social media strategy and scenarios
- Creating and providing content plans
- Planning event posts, game guides, and tips aligned with global trends

Customer Service

Global customer service provision

- Support in various languages
- Customized channel service
- Securing expertise for specialized customer service
- Gathering data and providing reports

Coordination

Fast and accurate communication

- Efficient collaboration through native language personnel placement.
- Key documents and messages provided in the client's native language.

QA

Cost-optimized massive function and region-specific testing

- Suggestions for content improvement through fun
- Genre-specific test scenarios
- Test case design and execution
- Regional network testing
- Device compatibility testing

Glowork

Tasks begin and end at 'Glowork'

All-in one Platform

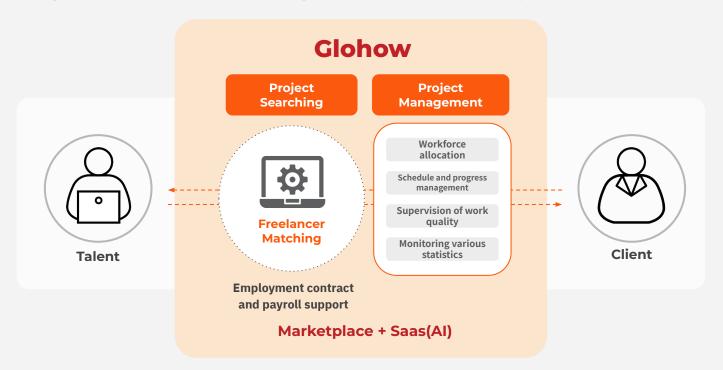
Platform

Work Platform

Glowork platform

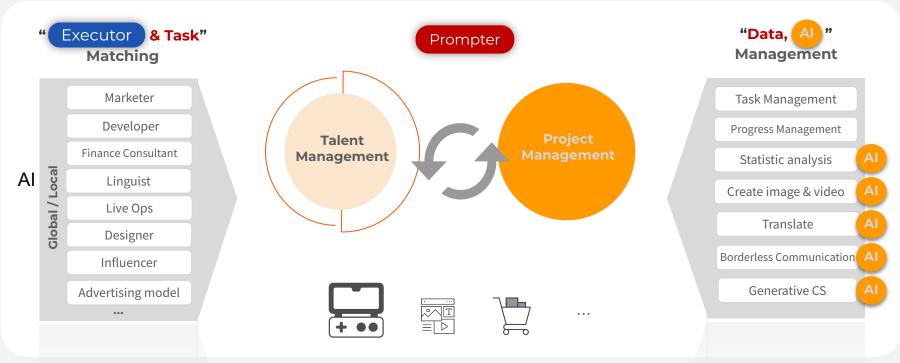
connects clients and talents, optimizing project efficiency through improved project management

Glowork's goal is to supply more cost-effective labor from developing countries and integrate this workforce with AI technology to address the productivity gap faced by developed nations





Glowork Function



AI: 우리 제품, 프로젝트에 맞는 결과값을 내기 위한 Adaptor 운용

From a platform where Glohow - AI - Executor works together

Ultimately expand the platform for Any company - AI - Executor to work together



User Case per task





Glowork

Glohow Database

Data accumulated through Glohow's Consulting & BPO business. Database of various case studies facilitates the digitalization of current operations

Business Unit

Data Analysis

Marketing

Influencer Campaign

Localization

Live Ops

Design

Business Sector

Mobile/PC Game

Mobile/PC Game. Webtoon, Web3, Entertainment, Beauty product

Mobile/PC Game. Web3, Entertainment, Beauty product





Game, Webtoon, Education



Game, Blockchain



Mobile/PC Game. Webtoon, Web3, Entertainment, Beauty product

No. of **Project**

150 +

50 +

25 +

86 +

35 +

70 +

20+ data analysts

Handling 100GB~1TB data per project

30+ marketers

Managing a total marketing budget of \$26.4M

700+ influencers

10,000+ events in the database

100+ professionals

Processed 4M+ words **70+** game specialists

500+ game data analyses

50+ designers

18,000+ images **700+** videos 10+ webpages





AMORE PACIFIC

kakaogames































